



Modern Slavery and Human Trafficking Statement

Financial year ending 31 December 2025

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and sets out the steps taken by Gastronomy Restaurants Ltd, Gastronomy Foods UK Ltd, Café Fortune Ltd, Sparta Foods Ltd and What's Klukkin Ltd to help prevent modern slavery and human trafficking in our business and supply chains.

We are committed to acting ethically and with integrity. We do not tolerate modern slavery, human trafficking, forced labour, child labour, servitude or any other form of exploitation within our business or supply chains.

Our business and supply chains

We operate within the UK food, restaurant and hospitality sector. Our activities include restaurant operations, food preparation, food production, supply chain management and associated support functions.

We operate within a franchise model and use suppliers and supply chain arrangements set by, or approved by, our franchisor. These supply chains may include food ingredients, raw materials, packaging, equipment, cleaning services, logistics, labour-related services and other goods and services required to operate our business.

We recognise that modern slavery risks can exist in food, hospitality and wider supply chain environments, particularly where there is temporary labour, outsourced services, lower-paid work or limited visibility over wider supply chains.

Policies and governance

We have policies and procedures in place to support fair and ethical working practices. These include our Modern Slavery Policy, Recruitment and Selection Policy, Equal Opportunities Policy, Grievance Procedure, Whistleblowing Policy, Safeguarding Policy and Employee Handbook.



Gastronomy
Foods (UK) Ltd

*Gastronomy Restaurants Ltd (Company No.10693377)
Registered office: 1st Floor, KFC Earls Park, Arlington Way, Battlefield Road, Shrewsbury, Shropshire, SY14AB
VAT Registration No. 275 531 102*

"To be the No.1 KFC Franchisee in the UK; GREAT Food - GREAT Service – GREAT Restaurants with AMAZING People"



The Board has overall responsibility for our approach to modern slavery and human trafficking. The People Director is responsible for ensuring appropriate employment and recruitment controls are in place. Managers are responsible for ensuring employees understand and follow our standards and know how to raise concerns.

Employment controls

We aim to ensure that all employees are treated fairly, lawfully and with respect.

Our employment controls include right to work checks before employment begins, checks that workers have not had identity documents withheld, and confirmation that employees have not been required to enter into agreements with third parties as a condition of employment.

Where agencies or third-party labour providers are used, we expect them to comply with all applicable employment, immigration and anti-slavery laws.

Supplier due diligence

We work with established and approved suppliers wherever possible. Our franchisor undertakes supplier approval, supplier code of conduct requirements and supplier audits for approved suppliers.

We recognise that, while we operate within a franchise model, we retain responsibility for understanding and managing modern slavery risk within our own business. We therefore seek appropriate assurance from our franchisor, suppliers and business partners that modern slavery risks are being managed effectively.

Where concerns are identified, we will review the issue and take appropriate action. This may include requesting corrective action, escalating the concern, suspending the relationship, terminating the contract or reporting the matter to the relevant authorities.

Training and awareness

Modern slavery awareness is included as part of employee induction. Employees are made aware of the standards expected of them and the routes available to raise concerns.

We will continue to review training needs and consider whether further targeted training is required for managers, HR, recruitment teams and employees involved in supplier or labour-provider management.



Gastronomy
Foods (UK) Ltd

*Gastronomy Restaurants Ltd (Company No.10693377)
Registered office: 1st Floor, KFC Earls Park, Arlington Way, Battlefield Road, Shrewsbury, Shropshire, SY14AB
VAT Registration No. 275 531 102*

"To be the No.1 KFC Franchisee in the UK; GREAT Food - GREAT Service - GREAT Restaurants with AMAZING People"



Reporting concerns

Employees are encouraged to report any concern or suspicion relating to modern slavery, human trafficking, forced labour, exploitation, child labour or unethical working practices.

Concerns may be raised through a line manager, HR, the grievance procedure, the whistleblowing procedure or any appropriate senior manager or director.

We will take all concerns seriously and investigate appropriately. Where we identify a risk of harm to an individual, our priority will be the safety and welfare of the affected person.

Future actions

During the next reporting period, we will continue to strengthen our approach by:

- maintaining a separate Modern Slavery Policy and annual Modern Slavery Statement;
- reviewing modern slavery training and awareness;
- improving documentation of supplier and franchisor assurance;
- ensuring reporting routes are clear and accessible;
- reviewing this statement annually.

Approval

This statement has been approved by the Board of Directors of Gastronomy Restaurants Ltd, Gastronomy Foods UK Ltd, Café Fortune Ltd, Sparta Foods Ltd and What's Klukkin Ltd.

Signed:

Name: SAEED MUHAMMAD

Title: Director

Date: 31/12/2025

For and on behalf of the Board of Directors

Board approval date: 31/12/2025



Gastronomy
Foods (UK) Ltd

Gastronomy Restaurants Ltd (Company No.10693377)
Registered office: 1st Floor, KFC Earls Park, Arlington Way, Battlefield Road, Shrewsbury, Shropshire, SY14AB
VAT Registration No. 275 531 102

"To be the No.1 KFC Franchisee in the UK; GREAT Food - GREAT Service – GREAT Restaurants with AMAZING People"