

## GRL - GENDER PAY GAP DATA

	<u>MALE</u>	<u>FEMALE</u>
1 Difference in Mean Hourly Rate of pay	11.41	11.08
2 Difference in Median Hourly rate of pay	11.60	11.57
3 Difference in Mean Bonus Pay	617.93	496.27
4 Difference in Median Bonus pay	210.00	420.00
5 Percentage of Employees who received Bonus pay	49.7%	50.3%
6 Employees by pay quartile:		
Upper Quartile:	60.0%	40.0%
Upper Middle Quartile:	62.5%	37.5%
Lower Middle Quartile:	58.7%	41.3%
Lower Quartile:	51.1%	48.9%