

GFUK - GENDER PAY GAP DATA

	<u>MALE</u>	<u>FEMALE</u>
1 Difference in Mean Hourly Rate of pay	11.34	10.87
2 Difference in Median Hourly rate of pay	11.60	10.00
3 Difference in Mean Bonus Pay	388.75	640.52
4 Difference in Median Bonus pay	299.25	470.00
5 Percentage of Employees who received Bonus pay	64.9%	35.1%
6 Employees by pay quartile:		
	Upper Quartile:	27.9%
	Upper Middle Quartile:	27.9%
	Lower Middle Quartile:	28.8%
	Lower Quartile:	51.4%

4.2%

13.8%

-64.8%

-57.1%