

GRL - GENDER PAY GAP DATA

	<u>MALE</u>	<u>FEMALE</u>	
1 Difference in Mean Hourly Rate of pay	10.11	9.84	2.7%
2 Difference in Median Hourly rate of pay	10.42	10.25	1.6%
3 Difference in Mean Bonus Pay	85.29	145.27	-70.3%
4 Difference in Median Bonus pay	50.00	50.00	0.0%
5 Percentage of Employees who received Bonus pay	49.1%	50.9%	
6 Employees by pay quartile:			
Upper Quartile:	56.7%	43.3%	
Upper Middle Quartile:	68.0%	32.0%	
Lower Middle Quartile:	55.7%	44.3%	
Lower Quartile:	55.3%	44.7%	

*Snapshot for Gender Pay Gap of 2024 is 05/04/2025