

GFUK - GENDER PAY GAP DATA

	<u>MALE</u>	<u>FEMALE</u>	
1 Difference in Mean Hourly Rate of pay	9.83	9.58	2.5%
2 Difference in Median Hourly rate of pay	10.41	10.04	3.5%
3 Difference in Mean Bonus Pay	339.63	497.92	-46.6%
4 Difference in Median Bonus pay	373.75	340.00	9.0%
5 Percentage of Employees who received Bonus pay	63.5%	36.5%	
6 Employees by pay quartile:			
Upper Quartile:	64.9%	35.1%	
Upper Middle Quartile:	74.0%	26.0%	
Lower Middle Quartile:	63.4%	36.6%	
Lower Quartile:	56.2%	43.8%	

*Snapshot for Gender Pay Gap of 2024 is 05/04/2025