

GRL - GENDER PAY GAP DATA

	<u>MALE</u>	<u>FEMALE</u>
1 Difference in Mean Hourly Rate of pay	10.04	8.33
2 Difference in Median Hourly rate of pay	9.50	9.50
3 Difference in Mean Bonus Pay	67.31	65.79
4 Difference in Median Bonus pay	50.00	50.00
5 Percentage of Employees who received Bonus pay	57.8%	42.2%
6 Employees by pay quartile:		
	57.3%	42.7%
Upper Quartile:	80.9%	19.1%
Upper Middle Quartile:	43.1%	56.9%
Lower Middle Quartile:	54.3%	45.7%
Lower Quartile:		

*Snapshot for Gender Pay Gap of 2021 is 05/04/2023