

## **GFUK - GENDER PAY GAP DATA**

	<b>MALE</b>	<b>FEMALE</b>
1 Difference in Mean Hourly Rate of pay	9.41	9.14
2 Difference in Median Hourly rate of pay	9.50	9.50
3 Difference in Mean Bonus Pay	50.00	72.22
4 Difference in Median Bonus pay	50.00	50.00
5 Percentage of Employees who received Bonus pay	<b>43.8%</b>	<b>56.3%</b>
6 Employees by pay quartile:		
Upper Quartile:	<b>65.3%</b>	<b>34.7%</b>
Upper Middle Quartile:	<b>91.7%</b>	<b>8.3%</b>
Lower Middle Quartile:	<b>43.1%</b>	<b>56.9%</b>
Lower Quartile:	<b>42.5%</b>	<b>57.5%</b>

\*Snapshot for Gender Pay Gap of 2021 is 05/04/2023