

GRL - GENDER PAY GAP DATA

	<u>MALE</u>	<u>FEMALE</u>
1 Difference in Mean Hourly Rate of pay	8.86	8.45
2 Difference in Median Hourly rate of pay	9.30	7.60
3 Difference in Mean Bonus Pay	417.51	286.96
4 Difference in Median Bonus pay	58.58	47.04
5 Percentage of Employees who received Bonus pay	50.2%	49.8%
6 Employees by pay quartile:		
Upper Quartile:	79.7%	20.3%
Upper Middle Quartile:	36.8%	63.2%
Lower Middle Quartile:	58.2%	41.8%
Lower Quartile:	34.8%	65.2%

*Snapshot for Gender Pay Gap of 2021 is 05/04/2022