

GFUK - GENDER PAY GAP DATA

	MALE	FEMALE
1 Difference in Mean Hourly Rate of pay	8.64	8.80
2 Difference in Median Hourly rate of pay	9.50	9.50
3 Difference in Mean Bonus Pay	519.32	611.64
4 Difference in Median Bonus pay	66.83	61.29
5 Percentage of Employees who received Bonus pay	45.8%	54.2%
6 Employees by pay quartile:		
Upper Quartile:	73.8%	26.2%
Upper Middle Quartile:	45.9%	54.1%
Lower Middle Quartile:	59.8%	40.2%
Lower Quartile:	53.7%	46.3%

*Snapshot for Gender Pay Gap of 2021 is 05/04/2022